



**Employment Application** An equal opportunity employer

<p><b>Please read carefully</b></p> <p>I certify that all statements made by me in this application for employment, in the resume I submitted to StarChem, LLC, and during my conversations with members of the StarChem organization are true and correct to the best of my knowledge and belief. I understand and agree that any misrepresentation, falsification or omission of facts made by me on this application, on my resume or during conversations with members of the StarChem organization, regardless of when discovered, shall be grounds for disciplinary action, up to and including termination of employment.</p> <p>I hereby authorize StarChem to fully investigate my record and work qualifications either before (except present employer) or after my employment (all employers) and to facilitate such investigation, I also hereby authorize any previous employers, educational institutions and credit reporting agencies to provide StarChem with any information they request. I hereby release my previous employers, educational institutions and credit reporting agencies from any liability or claims arising out of the release of such information.</p> <p>I understand that employment is contingent upon the following if required by the company:</p> <p>A. A favorable medical examination (including drug test) conducted by a doctor selected by StarChem,          B. Receipt by the company of educational transcript(s),          C. Receipt by the company of other pertinent documents,          D. Proof of eligibility to be legally employed in the U.S.</p> <p>I understand and agree that my employment is contingent upon my acceptance of the terms of the StarChem, LLC Agreement.</p>	<p>I understand and agree that all products or results of any work which I may do in the course of, or in furtherance of my employment by StarChem, or any of its subsidiaries, divisions, affiliates, or successors, whether patentable or not, shall be the sole property of StarChem. Any patent which may be applied for relating to such work-product or result, shall be unconditionally assigned to StarChem.</p> <p>I understand and agree that any knowledge whatsoever of a confidential nature, which I may acquire as a result of or in connection with my employment shall remain the sole exclusive property of StarChem, both during and after termination of my employment.</p> <p>If hired, I consent to the use of my image, voice and name by StarChem, LLC and its related companies for internal use. I waive any right to inspect or approve such uses prior to publication and agree that I will receive no additional compensation in return for same.</p> <p>I understand and agree that if employed by StarChem, its affiliates, subsidiaries, divisions or successors, such employment is not for any definite period, but may be terminated by either party at any time.</p> <p>I further agree to obey all rules, policies and practices of StarChem, if accepted as an employee.</p> <p><b>I have read and understand the foregoing.</b></p> <p>Applicant's signature _____</p> <p>Date _____</p>
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<b>Personal Data</b> – complete in detail even if a resume has been or is being submitted.			
Last Name	First Name	Middle Initial	Social Security #
Street Address			Home Phone #
City	State	Zip	Business Phone #
Position Applied for		Date Available	Minimum Salary Desired
Are you available to work <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary assignment <input type="checkbox"/> Summer/seasonal assignment	Shift preference <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd <input type="checkbox"/> Rotational	Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Referral source <input type="checkbox"/> Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Relative <input type="checkbox"/> Walk-in <input type="checkbox"/> Employment agency			
<input type="checkbox"/> Other _____ Name of referral (agency, friend, relative, etc.) _____ Do you have any relative employed by StarChem or an affiliate company? If so, name and relationship _____			
Have you ever been employed by StarChem or an affiliate company before? If yes, give date and location. <input type="checkbox"/> No <input type="checkbox"/> Yes			
Are you prevented from lawfully becoming employed in this country because of visa or immigration status? <input type="checkbox"/> No <input type="checkbox"/> Yes      Alien Registration no. _____			
Have you ever been convicted of a felony? If yes, explain. (A conviction will not be an automatic bar to employment. It will be considered only as it is related to the position applied for.) <input type="checkbox"/> No <input type="checkbox"/> Yes			

**Experience – complete in detail even if a resume has been or is being submitted.**

List all former employers, beginning with the present or most recent and working back to your first employer.  
 Use an additional sheet of paper, if necessary, to complete this listing.

<b>1</b>	Name of employer	Phone #	Starting date (mo/yr)	Starting salary
	Address		Leaving date (mo/yr)	Leaving salary
	Job title and duties			
	Reason for leaving		Supervisor's name/title	
<b>2</b>	Name of employer	Phone #	Starting date (mo/yr)	Starting salary
	Address		Leaving date (mo/yr)	Leaving salary
	Job title and duties			
	Reason for leaving		Supervisor's name/title	
<b>3</b>	Name of employer	Phone #	Starting date (mo/yr)	Starting salary
	Address		Leaving date (mo/yr)	Leaving salary
	Job title and duties			
	Reason for leaving		Supervisor's name/title	
<b>4</b>	Name of employer	Phone #	Starting date (mo/yr)	Starting salary
	Address		Leaving date (mo/yr)	Leaving salary
	Job title and duties			
	Reason for leaving		Supervisor's name/title	
<b>5</b>	Name of employer	Phone #	Starting date (mo/yr)	Starting salary
	Address		Leaving date (mo/yr)	Leaving salary
	Job title and duties			
	Reason for leaving		Supervisor's name/title	

**U.S Military Service**

Have you served as a member of the armed forces of the U.S.? If yes, complete the following.  No  Yes

Entry date	Discharge date	Branch	No. of people under your command	Last rank
Major duties				
Specialized training				

<b>Education</b> – complete in detail even if a resume has been or is being submitted.				
School name	Address	Scholastic average	Major/Minor	Degree/Certificate
High School				
Extra-curricular activities				
College(s)				
Extra-curricular activities				
Graduate school(s)				
Thesis/Doctoral Dissertation				
Technical school/business school/others				
Course(s)				
List academic honors, prizes, scholarships and fellowships				
<b>General Information</b>				
Are you willing to relocate?		<input type="checkbox"/> No	<input type="checkbox"/> Yes	Are you willing to travel?
Are you willing to work in a foreign country?		<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> Extensive <input type="checkbox"/> Limited <input type="checkbox"/> Not at all
Professional societies or organizations to which you belong				
Professional licenses/certifications				
Have you ever entered into any employment or other confidentiality agreement that could limit the scope of your employment at StarChem? If yes, please provide details. <input type="checkbox"/> No <input type="checkbox"/> Yes				
Please list any inventions or publications you are responsible for, or any patents you own (if none, write none)				
List all foreign languages you can speak and understand				
<b>Professional/business references</b>				
Name	Address	Phone #	Occupation	

